

**CA mandates (6/2025<sup>skin</sup>)**

PCUSA BoO (G-3.0106)	Business and Professions Code 18975 (CA AB 506)	CA Code of Regulations Title 2, Section 11024 Government code 12950.1 (CA SB 1343)	Labor Code 6401.9 (CA SB553) Cal/OSHA T8CCR 3203
<p>For all Council:</p> <ol style="list-style-type: none"> <li>Sexual misconduct policy</li> <li>Harassment policy</li> <li>Child, youth, and adults with Vulnerabilities protection policy (updated to CYVA in 2020)</li> <li>Antiracism policy</li> </ol>	<p>AB 506 effective (1/2022 &amp; 1/2024)</p> <ol style="list-style-type: none"> <li>Training Online CA Mandated Reporter training required for Youth service Organization including religious entities (Every 24 months)</li> <li>Live Scan background check (each entity needs CA DOJ assigned Originating Agency Identifier number (ORI #))</li> <li>Policy required</li> </ol>	<p>SB 1343 (Elective 1/2020)</p> <ol style="list-style-type: none"> <li>Training Sexual Harassment Training required Supervisors- 2 hr training Non-supervisors – 1 hr training</li> <li>Policy</li> </ol>	<p>SB 553 (9/2023) <b>Workplace violence prevention plan (WVPP)</b> and <b>Injury and Illness Prevention Program (IIPP)</b></p>
<p>All council; Each council's policy <b>shall include boundary training, which includes the topic of sexual misconduct &amp; child sexual abuse prevention</b></p>	<ol style="list-style-type: none"> <li>Youth organization: All administrators, employees, and <b>regular volunteers</b> (16 hr per month or 32 hours per year) must complete CA Mandated Reporter Training (every 2 years) and be <b>background checked using Live Scan</b>.</li> <li><b>Clergy</b> are mandated reporters.</li> </ol>	<p><b>Employers with 5 or more employees</b> (every two years)</p>	<p><b>Employers with 10 or more employees</b></p>
<p>Boundary Training required every 36 months for Minister of Word and Sacrament, CRE, Certified Christian Educator, CPM inquirer, CPM Candidate (G-20603, G-2.1002, G-2.1103, G-2.1103)</p>	<p>Training available on: <a href="https://mandatedreporterca.com/training/volunteers">https://mandatedreporterca.com/training/volunteers</a>  Elder and Dependent Adults <a href="https://cdss.ca.gov/MandatedReporting/story.html">https://cdss.ca.gov/MandatedReporting/story.html</a></p>	<p>Training available <a href="https://calcivilrights.ca.gov/shpt/">https://calcivilrights.ca.gov/shpt/</a>  in multi languages</p> <ul style="list-style-type: none"> <li>English,</li> <li>Spanish,</li> <li>Korean,</li> <li>Chinese,</li> <li>Vietnamese, and</li> <li>Tagalog</li> </ul>	