

C. TOTAL COST TO THE CONGREGATION	\$ _____
Vacation Time _____ (30 work days is minimum with a minimum of 4 Sundays off a year)	
Continuing Education Time _____ (14 work days is minimum, cumulative to 6 weeks)	
Sick Days: _____ (12 work days minimum, cumulative to 120 work days)	
PLR Annual Pastor Retreat: _____ (3 work days is suggested)	
Paid Family Medical Leave _____ (Up to 12 weeks total, refer to PLR Clergy Policy)	
If changes in Terms of Call, have you submitted to the Board of Pensions your Salary Change Form (ENR-111) for 2024? <input type="checkbox"/> yes <input type="checkbox"/> no <input type="checkbox"/> no changes to report	
Treasurer's Signature _____	Date _____
Pastor's Signature _____	Date _____

Dear Pastors and Clerks of Session,
I wanted to bring the 2024 Annual Pastor Salary Report to your attention.

Under "C. Total Cost to the Congregation" on page 1.

Paid Family Medical Leave _____ (Up to 12 weeks total, refer to PLR Clergy Policy) line has been added.

This needs to be included in the 2024 Pastor's salary.

This new Book of Order change took effect in July 2023 and was approved by PLR at its March 16, 2023 Presbytery meeting. G-2.0803 now reads, "The call shall include provision for a minimum of twelve weeks paid family medical leave and participation in the benefits plan of the Presbyterian Church (U.S.A.), including both pension and medical coverage, or any successor plan approved by the General Assembly."

주님의 이름으로 문안드립니다.

지난 해 각 노회의 투표를 거쳐 Family Medical Leave policy 가 총회에서 통과되어 2023 년 7 월 부터 시행되었습니다.

2023-2025 규례서에 (G-2.0804) "청빙에는 최소 12 주의 가족 관련 유급 의료 휴가가 포함되며, 연금과 의료보험이 포함된 미국장로교 혜택 제도에 가입하는 것과 총회가 승인한 후속 제도에 가입하는 것이 포함된다."

이 유급 의료 휴가는 필요할 경우에 12 주까지 사용할 수 있다는 것입니다.

저희 노회에서도 2024 년 목회자 사례 리포트에 이것을 포함시켰습니다.

목회자 2024 년 2024 Annual Pastor Salary Report 에 이것을 포함해 보내주시기 바랍니다.