

## 2024 NON-CLERGY COMPENSATION SURVEY

CHURCH MEMBERSHIP AS OF 12/31/2023:

CHURCH NAME:

CITY:

Please list **ALL** non-clergy staff. Give as much information as possible. List **PAID HOURS** information

POSITION TITLE	HOURLY RATE ONLY	HOW LONG IN THIS POSITION?	HOURS PER WEEK
Administrative Assistant/Secretary			
Adult/Singles Ministries Director			
After-School Care Co-ordinator			
Business Manager/Administrator			
Children's Ministries Director			
Choir Director (adult)			
Choir Director ( youth/child)			
Christian Education Director			
Custodian/Sexton			
Financial Secretary/Treasurer/Bookkeeper			
Gardener			
Multi-Media/Sound Technicians			
Nursery Care Giver/Babysitters			
Organist			
Pastoral Assistant			
Pianist			
Pre-School Director			
Receptionist			
Youth Ministries Director			

If you have multiple staff in any position, please average the compensation for each title

Please **check** which of these benefits you provide for your non-clergy employees:  State Disability/Unemployment Insurance  
 Medical Insurance  Dental Insurance  Pension  Vacation  Continuing Education/Profess Training

PLEASE RETURN TO:

[cbridgeman@losranchos.org](mailto:cbridgeman@losranchos.org), Carol Bridgeman, Executive Assistant by **March 15, 2024**