

LOS RANCHOS PRESBYTERY  
2016 Pastor Salary Summary  
Committee on Ministry Report  
May 2017

Report of Ministers; Salaries for 2017  
(Based on "FULL Time" Pastors and Associates ONLY)

Current Membership Number	Salary & Housing Including Deferred Compensation			Expense Reimbursement Including Travel, Auto, Study Leave, Medical and Soc. Sec. Reimb. & Prof. Expenses			Total Compensation Including Pension		
	Low	Median	High	Low	Median	High	Low	Median	High
<b>PASTORS</b>									
NCD's – 200 (16)	22,000	65,000	93,274	2,000	4,582	12,000	38,750	98,445	133,119
201 – 400 (6)	50,400	93,043	122,400	0	7,500	10,900	68,796	135,007	174,700
401 – 800 (3)	102,584	123,600	133,488	4,500	9,747	17,100	148,748	173,214	196,986
800 – UP (2)	106,625		155,000	11,612		18,670	164,213		217,244
<b>ASSOCIATE PASTORS</b>									
200 – 500 (3)	50,400	77,250	91,770	1,300	2,200	12,714	68,764	118,160	127,466
501 – 700 (0)									
701 – 1400 (1)	85,000		85,000	6,000		6,000	122,025		122,025
1,401 – UP (0)									

1. Based on Full Time ordained pastors only
2. Pension & Medical Insurance Dues (36.5%) are not included in the Salary & Housing figures.
3. The Presbytery MINIMUM Salary for 2017 is \$50,400 which includes base Salary, Housing, Deferred Compensation and Utilities
4. The Presbytery MINIMUM for Study Leave is \$1,000 plus two weeks' time off

**REMINDER:** Clergy are considered self-employed by the Internal Revenue Service for Social Security purposes and are thus responsible for the complete Social Security tax. Clergy still need to receive a W-2